

SITUATION VACANT

Applications on prescribed proforma are invited from suitable candidates for the following posts on regular & contract basis, under the Election Commission of Pakistan through Online Recruitment System:

Sl. No.	Name of Post	Qualification	Experience	No. of Posts	Domicile	Age Limit	Place of Posting
1.	2.	3.	4.	5.	6.	7.	8.
1.	Additional Director General (Research & Development Centre) (BS-20)	i. M.Phil degree in Economics, Statistics, Public Policy, Political Science, International Relations, Sociology, Mass Communication or equivalent from a HEC-recognized university. ii. Ph.D degree will be preferred. iii. Preference shall be given to those candidates who have adequate research publications.	i. 15 years' post qualification experience in the relevant field. ii. A candidate must have the sufficient number of publications at his/her credit.	01 [Contract basis for a period of 02 years]	Merit	45 years	Liable to serve anywhere in Pakistan
2.	Senior Research Associate (Research & Development Centre) (BS-18)	Master's degree (16 years' of education) preferably M.Phil in Economics, Statistics, Public Policy, Political Science, International Relations, Sociology, Mass Communication or equivalent from a HEC-recognized university.	5 years post qualification experience in relevant field. Preference shall be given to those candidates who have adequate research publications. <u>Skills & Competencies:</u> a. Expertise in developing research plans, sampling methods, and data collection techniques. b. Proficiency in statistical analysis, data visualization and drawing meaningful conclusions. c. Ability to manage multiple & prioritize tasks and meet deadlines. d. Effective written and verbal communication skills for presenting research findings. e. Ability to work with cross-functional teams, stakeholders and experts. f. Strong critical thinking and problem-solving skills. g. Meticulousness in data collection, analysis and reporting. h. Ability to manage time efficiently. i. Commitment to maintaining research integrity, confidentiality and ethical standards.	01 [Contract basis for a period of 02 years]	Merit	35 Years	Liable to serve anywhere in Pakistan

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1.	2.	3.	4.	5.	6.	7.	8.
3.	Research Associate (Data Analyst) (BS-17)	16 years of education preferably M. Phil. in Data Science, Computer Science, Information Technology (IT) Statistics, Mathematics, Economics or equivalent degree from a university recognized by the Higher Education Commission (HEC).	Weightage will be given to the experience in data analysis, research or a similar role, with a focus on large datasets, statistical analysis or public sector data. <u>Skills & Competencies:</u> Strong analytical skills, with proficiency in statistical analysis and data interpretation. Proficiency in data analysis software and tools such as MS Excel, SPSS, R, Python or similar tools. Experience with data visualization tools (e.g., Tableau, Power BI) to create reports and presentations. Strong communication skills, both written and verbal, with the ability to present complex data in an understandable format.	01 [on regular basis]	Merit	30 Years	Liable to serve anywhere in Pakistan
4.	Research Associate (Content Developer) (BS-17)	A minimum 16 years of education preferably M. Phil. in relevant disciplines. Preferably should have a degree in English, Mass Communication, Journalism, Political Science, Sociology or International Relations.	Weightage will be given to the experience in content and report writing. This experience should preferably be in a government, semi-government or a reputable private organization. <u>Skills and Competencies:</u> Good communication and presentation skills. Proficient in MS Office. Proficiency in Creative Writing.	01 [on regular basis]	Merit	30 Years	Liable to serve anywhere in Pakistan
5.	Research Assistant (BS-16)	i. Graduate; ii. Must be computer literate. iii. Six (06) weeks basic IT training course (including MS Office) recognized by Government.	-	03 [on regular basis]	02 x Punjab 01 x Sindh (Rural)	28 years	Liable to serve anywhere in Pakistan

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6.	Android Developer [Market / Industry based salary]	Basic 16 years of Education in Computer Sciences / IT/Software Engineering. Professional Qualification: JSON, XML, REST, JAVA, Native, MySQL. Preferably Certified.	Minimum 2 years post qualification experience. a. Should have expertise in NET, C#, JavaScript and Native Mobile Application. b. Worked on 4 android apps with new ideas and got experience in mobile application development and OOPS's Concept. c. SQL, XML, JDBC, JSON, Native. d. Design Patterns. e. Android framework API's. SKILLS/COMPETENCIES: i. Proficiency with programming languages. ii. Learning concepts and applying them to other problems. iii. Mathematical skills. iv. Problem-solving capability. v. Communication skills. vi. Writing skills.	01 [On contract basis for a period of 01 year]	Merit	Minimum 25 and Maximum 40 years	Liable to serve anywhere in Pakistan
Total: 08 posts							

DUTIES AND RESPONSIBILITIES FOR THE POST OF ANDROID DEVELOPER:

- Reviewing operating systems and software frequently and making any adjustment necessary to keep them running well.
- Hands on experience with Android Geo-location services.
- Strong understanding of multithreading, concurrency and memory management.
- Manage the software life cycle from the level of design to implementation, testing.
- Writing code and implementing computer programs on multiple mobiles application in the system.
- Building and using computer-assisted software engineering tools to automate some coding.
- Using code libraries to simplify the writing of code.

INSTRUCTIONS:

- Relaxation in age limit will be given as per Initial Appointment to Civil Posts (Relaxation of Upper Age Limit) Rules, 1993 except the post mentioned at Sl. No. 06.
- Applicants may apply through ECP's Online Recruitment System by visiting the link i.e. www.ecp.gov.pk or jobs.ecp.gov.pk **within 20 days** of the printing of the advertisement in the newspapers.
- Applicants working in Government/Semi Government/Autonomous bodies may apply through proper channel.
- Applications received after cut-off date shall not be entertained.
- Only short-listed candidates will be called for test/interview. Hard copies of attested educational documents, experience certificate(s) including NIC, one recent passport size photograph & domicile alongwith CVs shall be submitted by the short listed candidates as & when asked by the ECP.
- No TA/DA will be admissible for appearing in test/interview.
- The Authority reserves the right to increase or decrease the number of vacancies or to cancel the process of recruitment of advertised posts without assigning any reason(s).